

## Shottery St. Andrew's CE Primary School - Person Specification – Class Teacher

	<b>Essential</b>	<b>Desirable</b>
<b>Qualifications</b>	Qualified Teacher Status Enhanced DBS & relevant disclosures	Evidence of continuous INSET and commitment to further professional development
<b>Experience</b>	The Class teacher should have experience of teaching at KS1 or KS2. Managing behaviour effectively	Recent experience of working with mixed age groups. Interest and strength in a subject area. Evidence of exceptional practice recognised by external and internal sources
<b>Knowledge &amp; Understanding</b>	The class teacher should have knowledge, understanding and ability to demonstrate how to provide effectively for the individual needs of all children. Statutory National Curriculum requirements for Primary Schools. The monitoring, assessment, recording and reporting of pupils' progress; The statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEND & Safeguarding; The positive links necessary within school and with all its stakeholders; Effective teaching and learning styles	Evidence of effective pupil progress. Experience of SENCO role.
<b>Skills</b>	The class teacher will be able to: Promote the school's aims positively, and use effective strategies to monitor motivation and morale; Ability to work collaboratively with all members of the teaching staff Develop good personal relationships with parents, governors and the community effectively (both orally and in writing) to a variety of audiences; Create a happy, challenging and effective learning environment	
<b>Personal Characteristics</b>	Approachable, Committed, Enthusiastic, Organised, Patient, Resourceful, Honest. Brings personal interests and enthusiasms to the school community	